



## SUSTAINABILITY PROCUREMENT POLICY

### Our Standard

Compass Group Australia recognises and supports the Commonwealth and State Government's commitments and legislation, the Johannesburg Plan of Implementation (WSSD) and OECD Council recommendations by promoting these arrangements with our clients, staff and stakeholders with whom we interact.

Compass will also promote where feasible and through our Environmental Management System, existing available technologies and practices to meet the following leading commitments for sustainable procurement.

### Our Commitment

#### We will:

- Avoid waste disposal where possible, by buying products that are easy to reuse, re-manufacture and / or recycle;
- Avoid where feasible, hazardous products entering our supply chain;
- Encourage our people and suppliers to be aware of best environmentally friendly practices as well as asking them to utilise certified and / or recognised products by the relevant authorities and / or certification bodies;
- Minimise the use of natural resources through the purchase of durable designed goods;
- Promote that the products we procure have the least possible carbon footprint;
- Promote an 'extended producer responsibility' or EPR culture whenever possible;
- Support the acquisition of local quality goods and services from sustainable suppliers to decrease environmental impacts triggered by freight transport.

### Our Responsibilities

Leaders are responsible for implementing this policy in their respective areas of responsibility. Our performance is measured regularly.

#### Leaders are responsible for:

- Developing relationships with all providers that promote, where feasible, sustainable procurement;
- Encouraging all staff mentored and trained in procurement activities to understand and comply with the policy; and
- Promoting a team culture with all suppliers, including local providers and small to medium enterprises (SME's), such that our company becomes, by reputation, the Preferred Client for potential suppliers.

#### Everyone is responsible for:

- Complying with all company policies, procedures and systems of work;
- Contributing ideas that will enhance our achievements in supporting local providers and SME's; and
- Reporting breaches of this policy to their immediate Supervisor.

A handwritten signature in black ink, appearing to read "Shelley Roberts".

**Shelley Roberts**  
**Managing Director**  
**Compass Group Australia**